



PHR Exam Prep: Professional in Human Resources (3rd Edition)

By Cathy Winterfield

Download now

Read Online 

PHR Exam Prep: Professional in Human Resources (3rd Edition) By Cathy Winterfield

Score Higher on the PHR® Exam!

We provide you with the proven study tools and expert insight that will help you score higher on your exam

- Study Tips like the advice and instruction that a personal tutor might provide
- Notes, Tips, and Cautions provide you with hints and strategies that will help you reduce your mistakes on the exam
- Comprehensive discussion of all six functional areas covered on the PHR Exam
- Practice Questions that include detailed explanations of correct and incorrect answers—so you can learn the material from your success and mistakes

COMPREHENSIVE! Succeed with comprehensive learning and practice tests

- Master the PHR exam materials in all six tested functional areas
- Prepare with a comprehensive practice test
- Analyze your test readiness and areas for further study with topic-focused chapter tests
- CD-ROM—based practice exam includes an interactive test engine for a meaningful exam experience with 175 questions
- Learn important test-taking strategies to maximize your score and diminish your anxiety

Pearson IT Certification Practice Test

The CD-ROM—based practice exam includes an interactive test engine for a realistic exam experience with 175 questions.

Includes Exclusive Offer for 70% Off Premium Edition eBook and Practice Test

CATHY LEE PANTANO WINTERFIELD, MBA, MSHE, SPHR, ACC, is President of NovaCore Performance Solutions, a firm dedicated to enhancing individual and team workplace performance. She has more than 25 years of

experience in HR, training, consulting, management, and coaching for businesses, non-profits, and governmental entities. She previously served as Director of Human Resource Management Programs for Cornell University's School of Industrial and Labor Relations. Winterfield has presented on many HR and management development topics, and co-authored more than a dozen online courses in these fields. Her books include *Performance Appraisals* and *Mission-Driven Interviewing*, as well as the Pearson IT Certification books *SPHR Exam Prep*, Third Edition, *PHR/SPHR Quick Reference*, and every edition of *PHR Exam Prep*. She is a member of SHRM, ASTD, and the International Coach Federation.

 [Download PHR Exam Prep: Professional in Human Resources \(3r ...pdf](#)

 [Read Online PHR Exam Prep: Professional in Human Resources \(...pdf](#)

PHR Exam Prep: Professional in Human Resources (3rd Edition)

By Cathy Winterfield

PHR Exam Prep: Professional in Human Resources (3rd Edition) By Cathy Winterfield

Score Higher on the PHR® Exam!

We provide you with the proven study tools and expert insight that will help you score higher on your exam

- Study Tips like the advice and instruction that a personal tutor might provide
- Notes, Tips, and Cautions provide you with hints and strategies that will help you reduce your mistakes on the exam
- Comprehensive discussion of all six functional areas covered on the PHR Exam
- Practice Questions that include detailed explanations of correct and incorrect answers—so you can learn the material from your success and mistakes

COMPREHENSIVE! Succeed with comprehensive learning and practice tests

- Master the PHR exam materials in all six tested functional areas
- Prepare with a comprehensive practice test
- Analyze your test readiness and areas for further study with topic-focused chapter tests
- CD-ROM—based practice exam includes an interactive test engine for a meaningful exam experience with 175 questions
- Learn important test-taking strategies to maximize your score and diminish your anxiety

Pearson IT Certification Practice Test

The CD-ROM—based practice exam includes an interactive test engine for a realistic exam experience with 175 questions.

Includes Exclusive Offer for 70% Off Premium Edition eBook and Practice Test

CATHY LEE PANTANO WINTERFIELD, MBA, MSHE, SPHR, ACC, is President of NovaCore Performance Solutions, a firm dedicated to enhancing individual and team workplace performance. She has more than 25 years of experience in HR, training, consulting, management, and coaching for businesses, non-profits, and governmental entities. She previously served as Director of Human Resource Management Programs for Cornell University's School of Industrial and Labor Relations. Winterfield has presented on many HR and management development topics, and co-authored more than a dozen online courses in these fields. Her books include *Performance Appraisals* and *Mission-Driven Interviewing*, as well as the Pearson IT Certification books *SPHR Exam Prep*, Third Edition, *PHR/SPHR Quick Reference*, and every edition of *PHR Exam Prep*. She is a member of SHRM, ASTD, and the International Coach Federation.

PHR Exam Prep: Professional in Human Resources (3rd Edition) By Cathy Winterfield Bibliography

- Sales Rank: #726064 in Books
- Published on: 2015-09-10
- Original language: English
- Number of items: 1
- Dimensions: 10.80" h x 1.20" w x 8.30" l, .84 pounds
- Binding: Paperback
- 624 pages

 [Download PHR Exam Prep: Professional in Human Resources \(3r ...pdf](#)

 [Read Online PHR Exam Prep: Professional in Human Resources \(...pdf](#)

Download and Read Free Online PHR Exam Prep: Professional in Human Resources (3rd Edition) By Cathy Winterfield

Editorial Review

About the Author

Cathy Lee Pantano Winterfield, MBA, MSHE, SPHR, ACC, is president of NovaCore Performance Solutions, a coaching firm dedicated to enhancing the performance of individuals and teams in the workplace. This enterprise represents the culmination of more than 25 years of experience in human resources, training, consulting, management, and coaching in businesses, not-for-profit organizations, and governmental entities. Previously, Cathy served as a member of the extension faculty of Cornell University School of Industrial and Labor Relations, where she was the director of human resource management programs.

Cathy has written numerous books:

- *Performance Appraisals*, for Silver Lining Publications, a division of Barnes & Noble
- *Mission-Driven Interviewing: Moving Beyond Behavior Based Questions*, by PTI Publishing
- *PHR Exam Prep* (First, Second, and Third Editions)
- *SPHR Exam Prep* (Third Edition), by Pearson IT Certification
- *PHR/SPHR Quick Reference*, by Pearson IT Certification

Cathy has presented at national and local conferences on a variety of topics related to human resources and management development. In addition, she has coauthored more than a dozen online courses in leadership, human resources, management development, and organ donation. Cathy holds a bachelor of arts degree from Ithaca College; an MBA from Pace University; and a master's degree in higher education from Kaplan University, with a specialty in Online College Teaching. She has earned the Associate Certified Coach (ACC) credential from the International Coach Federation. She is also a certified administrator of the Myers-Briggs Type Indicator (MBTI) Assessments. Cathy has likewise earned the Senior Professional in Human Resources (SPHR) designation from the Human Resource Certification Institute; and the CCP (Certified Compensation Professional) designation from WorldatWork. She is a member of the Society for Human Resources Management, the American Society for Training & Development, and the International Coach Federation.

Users Review

From reader reviews:

William Martel:

Here thing why this particular PHR Exam Prep: Professional in Human Resources (3rd Edition) are different and trustworthy to be yours. First of all studying a book is good but it depends in the content than it which is the content is as delicious as food or not. PHR Exam Prep: Professional in Human Resources (3rd Edition) giving you information deeper and different ways, you can find any guide out there but there is no e-book that similar with PHR Exam Prep: Professional in Human Resources (3rd Edition). It gives you thrill reading through journey, its open up your eyes about the thing this happened in the world which is perhaps can be happened around you. It is possible to bring everywhere like in park your car, café, or even in your way

home by train. Should you be having difficulties in bringing the printed book maybe the form of PHR Exam Prep: Professional in Human Resources (3rd Edition) in e-book can be your alternative.

Theodore Huff:

Reading can called imagination hangout, why? Because when you are reading a book mainly book entitled PHR Exam Prep: Professional in Human Resources (3rd Edition) the mind will drift away trough every dimension, wandering in every single aspect that maybe unknown for but surely can be your mind friends. Imaging every single word written in a guide then become one form conclusion and explanation this maybe you never get prior to. The PHR Exam Prep: Professional in Human Resources (3rd Edition) giving you another experience more than blown away the mind but also giving you useful data for your better life within this era. So now let us explain to you the relaxing pattern here is your body and mind is going to be pleased when you are finished studying it, like winning a. Do you want to try this extraordinary shelling out spare time activity?

Robert Baxter:

As a college student exactly feel bored for you to reading. If their teacher inquired them to go to the library or to make summary for some publication, they are complained. Just minor students that has reading's internal or real their interest. They just do what the teacher want, like asked to go to the library. They go to right now there but nothing reading significantly. Any students feel that studying is not important, boring in addition to can't see colorful photographs on there. Yeah, it is to be complicated. Book is very important in your case. As we know that on this period of time, many ways to get whatever we want. Likewise word says, ways to reach Chinese's country. Therefore this PHR Exam Prep: Professional in Human Resources (3rd Edition) can make you truly feel more interested to read.

Michael Rahn:

Reading a reserve make you to get more knowledge from the jawhorse. You can take knowledge and information originating from a book. Book is prepared or printed or highlighted from each source that filled update of news. On this modern era like right now, many ways to get information are available for you. From media social including newspaper, magazines, science book, encyclopedia, reference book, story and comic. You can add your knowledge by that book. Ready to spend your spare time to spread out your book? Or just trying to find the PHR Exam Prep: Professional in Human Resources (3rd Edition) when you necessary it?

**Download and Read Online PHR Exam Prep: Professional in Human Resources (3rd Edition) By Cathy Winterfield
#ST9W0X83V7O**

Read PHR Exam Prep: Professional in Human Resources (3rd Edition) By Cathy Winterfield for online ebook

PHR Exam Prep: Professional in Human Resources (3rd Edition) By Cathy Winterfield Free PDF d0wnl0ad, audio books, books to read, good books to read, cheap books, good books, online books, books online, book reviews epub, read books online, books to read online, online library, greatbooks to read, PDF best books to read, top books to read PHR Exam Prep: Professional in Human Resources (3rd Edition) By Cathy Winterfield books to read online.

Online PHR Exam Prep: Professional in Human Resources (3rd Edition) By Cathy Winterfield ebook PDF download

PHR Exam Prep: Professional in Human Resources (3rd Edition) By Cathy Winterfield Doc

PHR Exam Prep: Professional in Human Resources (3rd Edition) By Cathy Winterfield Mobipocket

PHR Exam Prep: Professional in Human Resources (3rd Edition) By Cathy Winterfield EPub

ST9W0X83V7O: PHR Exam Prep: Professional in Human Resources (3rd Edition) By Cathy Winterfield