



Building Better Teams: 70 Tools and Techniques for Strengthening Performance Within and Across Teams

By Robert Barner, Charlotte P. Barner

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Over the past 10 years in the field of human and organizational development, the approach to team building has moved from problem solving and conflict management to helping work groups and organizations build a foundation of trust, cooperation, and mutual support. Focusing on collaboration rather than resolving conflict, *Building Better Teams: 70 Tools and Techniques for Strengthening Performance Within and Across Teams* offers a fresh approach to team building. It provides proven tools for the most common needs of teams, including establishing trust, building consensus, managing change, working virtually and across boundaries, and dealing with setbacks.

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Editorial Review

From the Back Cover

Based on a teambuilding model that puts the focus on collaboration, trust building, and seeking common ground, *Building Better Teams* gives human resources, training, and organizational development professionals, the proven techniques they need to foster employee engagement, build alignment within temporary project teams, and forge alliances within hybrid work groups. The book is designed to help team leaders and team members identify key opportunities and goals, select the appropriate collaboration tools and techniques, frame language to keep the team on track, plan the facilitation process, and perform progress checks to evaluate success.

This important resource also contains a matrix that links the 70 collaboration tools to the most common team challenges. The matrix can help determine how to select tools that are most appropriate to fit an individual facilitation requirement.

Praise for Building Better Teams

"Anyone responsible for helping a team improve its functioning needs this book as a guide. Robert and Charlotte Barner have summarized their extensive experience into a practical up-to-date positive approach to global teams with a comprehensive overview of all the best team development tools available. You'll no longer have to use your one 'go-to' model, now you can customize your approach to the team's actual need, using frameworks that take into account different cultures."—Robert M. Burnside, partner, chief learning officer, Ketchum Inc.

"In an economy desperate for innovation, *Building Better Teams* shows why hierarchal management structures falter when teams succeed. Packed with concrete team building tools and examples, this book can help anyone unleash the collective power of employees in any organization." —Mitch Wasden, Ed.D., CEO, Ochsner, Baton Rouge, Louisiana

"This book is loaded with lessons and tools on how to get the best performance out of teams and is applicable to anyone from front line employees to the CEO." —Mike Britton, president, North America, LAUNCH

About the Author

Robert W. Barner, Ph.D., is the associate director of executive education and a faculty member within the Annette Caldwell Simmons School of Education and Human Development at Southern Methodist University. He is also the owner of Plano Executive Advisory Services.

Charlotte P. Barner, Ed.D., is an executive consultant and adjunct professor and student advisor for the Annette Caldwell Simmons School of Education and Human Development at Southern Methodist University.

Users Review

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Kristen Hamilton:

Here thing why this particular Building Better Teams: 70 Tools and Techniques for Strengthening Performance Within and Across Teams are different and dependable to be yours. First of all studying a book is good nevertheless it depends in the content of it which is the content is as delicious as food or not. Building Better Teams: 70 Tools and Techniques for Strengthening Performance Within and Across Teams giving you information deeper and different ways, you can find any guide out there but there is no publication that similar with Building Better Teams: 70 Tools and Techniques for Strengthening Performance Within and Across Teams. It gives you thrill studying journey, its open up your own personal eyes about the thing in which happened in the world which is maybe can be happened around you. You can actually bring everywhere like in recreation area, café, or even in your method home by train. Should you be having difficulties in bringing the published book maybe the form of Building Better Teams: 70 Tools and Techniques for Strengthening Performance Within and Across Teams in e-book can be your alternate.

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