



The Art of Focused Conversation: 100 Ways to Access Group Wisdom in the Workplace (ICA series)

From New Society Publishers

Download now

Read Online →

The Art of Focused Conversation: 100 Ways to Access Group Wisdom in the Workplace (ICA series) From New Society Publishers

This book has served me so well in my new job. I can't tell you how many times I have pulled the book off the shelf to get some direction in creating my own questions. It has been a great asset in helping me have meaningful and directed conversations at a critical time in my new job. And it has saved me precious time. - Great book! Marlene Lockwood, Group Leader, St. Helen's Hospital, Deer Park, California

Communication within many organizations has been reduced to email, electronic file transfer, and hasty sound bytes at hurried meetings. More and more, people appear to have forgotten the value of wisdom gained by ordinary conversations.

But, at different times in history, conversation has been regarded as an art form - a crucial component of human relations. Conversation has the power to solve a problem, heal a wound, generate commitment, bond a team, generate new options, or build a vision. Conversations can shift working patterns, build friendships, create focus and energy, cement resolve.

The Art of Focused Conversation convincingly restores this most human of attributes to prime place within businesses and organizations, and demonstrates what can be accomplished through the medium of focused conversation. The first Part describes the theory and background of the conversation method, which has been effectively used for group consensus making in: 1) problem solving; 2) troubleshooting; 3) coaching; 4) research and 5) interpretation of data. It also discusses how to prepare a conversation, how to lead a conversation, and what the common mistakes are. Part two then provides 100 sample conversations designed for use in many different situations, including: 1) reviewing and evaluating; 2) preparation and planning; 3) coaching, and mentoring; 4) data and media interpretation; 5) decision making; 6) managing and supervising; and 7) personal reflection and group celebrations.

Developed, tested, and extensively used by professionals in the field of organizational development, *The Art of Focused Conversation* is an invaluable

resource for all those working to improve communications in firms and organizations.

"This book is absolutely fabulous. I started it last night, used a whole bunch of stuff

 [Download The Art of Focused Conversation: 100 Ways to Acces ...pdf](#)

 [Read Online The Art of Focused Conversation: 100 Ways to Acc ...pdf](#)

The Art of Focused Conversation: 100 Ways to Access Group Wisdom in the Workplace (ICA series)

From New Society Publishers

The Art of Focused Conversation: 100 Ways to Access Group Wisdom in the Workplace (ICA series)

From New Society Publishers

This book has served me so well in my new job. I can't tell you how many times I have pulled the book off the shelf to get some direction in creating my own questions. It has been a great asset in helping me have meaningful and directed conversations at a critical time in my new job. And it has saved me precious time. - Great book! Marlene Lockwood, Group Leader, St. Helen's Hospital, Deer Park, California

Communication within many organizations has been reduced to email, electronic file transfer, and hasty sound bytes at hurried meetings. More and more, people appear to have forgotten the value of wisdom gained by ordinary conversations.

But, at different times in history, conversation has been regarded as an art form - a crucial component of human relations. Conversation has the power to solve a problem, heal a wound, generate commitment, bond a team, generate new options, or build a vision. Conversations can shift working patterns, build friendships, create focus and energy, cement resolve.

The Art of Focused Conversation convincingly restores this most human of attributes to prime place within businesses and organizations, and demonstrates what can be accomplished through the medium of focused conversation. The first Part describes the theory and background of the conversation method, which has been effectively used for group consensus making in: 1) problem solving; 2) troubleshooting; 3) coaching; 4) research and 5) interpretation of data. It also discusses how to prepare a conversation, how to lead a conversation, and what the common mistakes are. Part two then provides 100 sample conversations designed for use in many different situations, including: 1) reviewing and evaluating; 2) preparation and planning; 3) coaching, and mentoring; 4) data and media interpretation; 5) decision making; 6) managing and supervising; and 7) personal reflection and group celebrations.

Developed, tested, and extensively used by professionals in the field of organizational development, *The Art of Focused Conversation* is an invaluable resource for all those working to improve communications in firms and organizations.

"This book is absolutely fabulous. I started it last night, used a whole bunch of stuff

The Art of Focused Conversation: 100 Ways to Access Group Wisdom in the Workplace (ICA series) From New Society Publishers Bibliography

- Sales Rank: #43190 in Books
- Published on: 2000-04-01
- Original language: English
- Number of items: 1

- Dimensions: 9.00" h x .60" w x 7.30" l, 1.01 pounds
- Binding: Paperback
- 240 pages

 **Download** [The Art of Focused Conversation: 100 Ways to Acces ...pdf](#)

 **Read Online** [The Art of Focused Conversation: 100 Ways to Acc ...pdf](#)

Download and Read Free Online The Art of Focused Conversation: 100 Ways to Access Group Wisdom in the Workplace (ICA series) From New Society Publishers

Editorial Review

Review

This book is absolutely fabulous...I love this book. -- *Margaret Runchey, Editor, IAF Facilitator's News, Palm Springs, Florida*

About the Author

Produced by the Institute for Cultural Affairs (ICA) in Canada, the book was edited by R Brian Stanfield, its Director of Publications. A non-profit with a presence in 48 countries, the ICA has worked for 45 years in organisational development, adult and child education, community development, and methods of social change.

Users Review

From reader reviews:

Karla Whisenant:

Why don't make it to be your habit? Right now, try to ready your time to do the important behave, like looking for your favorite book and reading a reserve. Beside you can solve your problem; you can add your knowledge by the book entitled The Art of Focused Conversation: 100 Ways to Access Group Wisdom in the Workplace (ICA series). Try to face the book The Art of Focused Conversation: 100 Ways to Access Group Wisdom in the Workplace (ICA series) as your pal. It means that it can to get your friend when you really feel alone and beside that of course make you smarter than ever before. Yeah, it is very fortunated to suit your needs. The book makes you far more confidence because you can know anything by the book. So , let's make new experience along with knowledge with this book.

Sylvia Cunningham:

Do you have something that you like such as book? The e-book lovers usually prefer to choose book like comic, small story and the biggest one is novel. Now, why not trying The Art of Focused Conversation: 100 Ways to Access Group Wisdom in the Workplace (ICA series) that give your satisfaction preference will be satisfied by means of reading this book. Reading behavior all over the world can be said as the method for people to know world far better then how they react in the direction of the world. It can't be explained constantly that reading routine only for the geeky individual but for all of you who wants to be success person. So , for all of you who want to start studying as your good habit, you could pick The Art of Focused Conversation: 100 Ways to Access Group Wisdom in the Workplace (ICA series) become your own starter.

Valerie Herrera:

You can obtain this The Art of Focused Conversation: 100 Ways to Access Group Wisdom in the Workplace (ICA series) by browse the bookstore or Mall. Only viewing or reviewing it may to be your solve difficulty if you get difficulties for the knowledge. Kinds of this guide are various. Not only by simply written or printed

but in addition can you enjoy this book by means of e-book. In the modern era similar to now, you just looking by your mobile phone and searching what your problem. Right now, choose your own ways to get more information about your publication. It is most important to arrange yourself to make your knowledge are still up-date. Let's try to choose proper ways for you.

Ron Matthies:

Do you like reading a book? Confuse to looking for your chosen book? Or your book was rare? Why so many question for the book? But just about any people feel that they enjoy for reading. Some people likes studying, not only science book but in addition novel and The Art of Focused Conversation: 100 Ways to Access Group Wisdom in the Workplace (ICA series) or maybe others sources were given know-how for you. After you know how the good a book, you feel would like to read more and more. Science reserve was created for teacher or students especially. Those books are helping them to add their knowledge. In different case, beside science book, any other book likes The Art of Focused Conversation: 100 Ways to Access Group Wisdom in the Workplace (ICA series) to make your spare time more colorful. Many types of book like here.

Download and Read Online The Art of Focused Conversation: 100 Ways to Access Group Wisdom in the Workplace (ICA series) From New Society Publishers #3FGCY4LXSK7

Read The Art of Focused Conversation: 100 Ways to Access Group Wisdom in the Workplace (ICA series) From New Society Publishers for online ebook

The Art of Focused Conversation: 100 Ways to Access Group Wisdom in the Workplace (ICA series) From New Society Publishers Free PDF d0wnl0ad, audio books, books to read, good books to read, cheap books, good books, online books, books online, book reviews epub, read books online, books to read online, online library, greatbooks to read, PDF best books to read, top books to read The Art of Focused Conversation: 100 Ways to Access Group Wisdom in the Workplace (ICA series) From New Society Publishers books to read online.

Online The Art of Focused Conversation: 100 Ways to Access Group Wisdom in the Workplace (ICA series) From New Society Publishers ebook PDF download

The Art of Focused Conversation: 100 Ways to Access Group Wisdom in the Workplace (ICA series) From New Society Publishers Doc

The Art of Focused Conversation: 100 Ways to Access Group Wisdom in the Workplace (ICA series) From New Society Publishers Mobipocket

The Art of Focused Conversation: 100 Ways to Access Group Wisdom in the Workplace (ICA series) From New Society Publishers EPub

3FGCY4LXSK7: The Art of Focused Conversation: 100 Ways to Access Group Wisdom in the Workplace (ICA series) From New Society Publishers